



# Canning Conveyor

## Material Handling Solutions

### Head Office

Canning Conveyor Co. Ltd, Sandy Lane Industrial Estate, Sandy Lane, Worksop, Nottinghamshire S80 1TN  
Tel: 01909 486166 Fax: 01909 500638

### Engineering

Canning Conveyor Co. Ltd, Dukeries Ind Est, Claylands Avenue, Worksop, Nottinghamshire S81 7BQ

[sales@canningconveyor.co.uk](mailto:sales@canningconveyor.co.uk)

[www.canningconveyor.co.uk](http://www.canningconveyor.co.uk)

### COMPETITION LAW POLICY Nov 2021

Canning Conveyor Co Ltd takes our legal obligations seriously. We do not tolerate any anti-competitive behaviour, or behaviour which could lead to anti-competitive activity, or any legal, ethical, or moral breach of competition law. Full adherence to this policy is of utmost importance since failure to do so can lead to fines or criminal charges against you and / or the company. Should you have any questions or require clarification regarding our Competition Law Compliance policy, please speak to the Managing Director.

Canning Conveyor Co Ltd requires compliance with all applicable laws, including competition law. This policy extends to all business dealings and transactions in all countries that we operate in.

All staff, including directors, employees, temporary personnel, contract personnel, consultants, intermediaries, agents and third parties acting on behalf of Canning Conveyor Co Ltd are required to comply with this policy.

Consequences for infringements of this policy can include:

- Significant fines
- Criminal prosecution resulting in fines or imprisonment
- Legal actions for compensation
- Contracts being declared void or unenforceable
- The company being prohibited from participation in public tenders
- Expensive and lengthy investigations
- Disqualification of directors
- Dismissal of employees
- Reputational damage

It is the responsibility of each employee to ensure they are compliant and understand this policy and have received adequate training. In case of internal promotions or job changes, it is also the responsibility of the employee to ensure they have adequate training.

Each employee whose job role means they could engage in anti-competitive behaviour shall undergo training on competition law compliance. It is their responsibility to ensure they are trained and understand the obligations placed upon them.

Any Canning Conveyor Co Ltd employee who suspects a violation of this policy must speak up and raise the issue to their immediate manager.

It is your responsibility to:

- Conduct all business dealings on behalf of Canning Conveyor Co Ltd in accordance with this policy and all applicable laws

Company Number: 00858193  
VAT Number: 439 5298 11





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You must not:

- Introduce price cuts to eliminate rivals
- Adopt a business practice aimed at weakening or eliminating an existing competitor or to prevent a would-be competitor's entry into the market
- Use language which may create the suspicion of abusing market power or nefarious intentions, such as:
  - "let's kick them out the market"
  - "raising barriers for entry and make sure no new competitors can come in"
  - "we can never let them be successful"
  - "this will need a stay-out pricing policy"
  - "we must attack the competitor"

If you are concerned about any form of malpractice covered by this policy, you should normally first raise the issue with your immediate supervisor. If, for whatever reason, you feel you cannot tell your immediate supervisor, you should raise the issue with [Enter name of relevant officer].

Concerns can be raised orally or in writing. When raising the concern, you may choose to either include your identity or remain anonymous. You may wish to discuss your concern with a colleague before you formally raise it under this policy. However, remember that once you have raised your concern (alone or with your colleague), in the interests of everyone involved, **this is a confidential process.**

Signed: 

Andrew Canning Chairman / Managing Director

Date: 20Nov 2021

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